# APPLICATION FOR EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

THIS FACILITY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER WE RECRUIT, HIRE TRAIN AND EMPLOY WITHOUT DISCRIMINATION DUE TO RACE, COLOR, RELIGION, NATIONAL ORIGIN, ANCESTRY, DISABILITY, SEX, MARITAL STATUS OBLIGATION TO SERVE IN THE ARMED FORCES OF THE UNITED STATES, OR ANY OTHER CHARACTERISTIC PROTECTED BY APPLICABLE FEDERAL OR STATE LAW

PLEASE PRINT ALL REQUESTED INFORMATION DATE:	ON			
POSITION(S) APPLIED FOR		SAL	ARY DESIRED	
ARE YOU APPLYING FOR  ☐ FULL TIME OR ☐ PART TIME	☐ REGULAR	□ ТЕМРО	DRARY	SUMMER EMPLOYMENT
IF SEEKING PART TIME WORK SPECIFY THE	NUMBER OF DAYS PER	WEEK		
LAST NAME FIRST NAME	MIDDLE	SOC	CIAL SECURITY	`NUMBER 
ADDRESS CITY	STATE ZIPCODE	AREA CODE	E TELEPHO	NE NUMBER DAY EVENING
ARE YOU EITHER A U.S. CITIZEN OR AN THE LEGAL RIGHT TO WORK IN THE JOE YOU ARE APPLYING? YES N	B(S) FOR WHICH	ARE YOU 18	8 OR OLDER?	☐ YES ☐ NO
HAVE YOU EVER BEEN EXCLUDED FROM IN THE MEDICARE OR MEDICAID PROGR				ONVICTED OF ANY CRIME RAFFIC VIOLATION?
HAVE YOU EVER BEEN EMPLOYED BY T  YES NO IF YES, DATES, POSITION AND DEPARTM	A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. TO HELP US EVALUATE YOUR APPLICATION, PLEASE DESCRIBE THE NATURE OF CRIME AND YOUR SUBSEQUENT REHABILITATION.			
HAVE YOU EVER APPLIED AT THIS COM  YES NO WHEN?			ATION.	
DO YOU HAVE RELATIVES OR FRIENDS THIS COMPANY? YES NO NAME(S)	EMPLOYED AT	☐ NEWSPA		☐ FRIENDS/RELATIVE
HAVE YOU EVER BEEN DISCIPLINED FOR PATIENT ABUSE? YES NO		☐ EMPLOY ☐ CAREER ☐ JOB FAIR		☐ REHIRE ☐OTHER
HAVE YOU EVER BEEN TERMINATED OF RESIGN FROM ANY JOB POSITION?  IF "YES", EXPLAIN FULLY (A YES ANSWI AUTOMATIC BAR FROM EMPLOYMENT)	YES NO	OTHER NAM	MES BY WHICH	YOU ARE KNOWN:
SHIFT PREFERENCE (CHECK ONE)  DAY EVENING NIGHT  IF PREFERRED SHIFT IS UNAVAILABLE, WILL YOU WORK? YES NO DAY EVENING DAY NIGHT NIGHT		IF R	REQUIRED, WILL YES NO OO OO	L YOU WORK?  SATURDAYS  SUNDAYS  HOLIDAYS  ROTATING SHIFTS
FOR OFFICE USE ONLY			NUMBER	

# **EMPLOYMENT HISTORY**

BEGINNING WITH YOUR CURRENT OR LAST EMPLOYER LIST THE LAST FOUR POSITIONS OF EMPLOYMENT HELD IN DATE ORDER NOTE AND EXPLAIN ANY PERIODS FOR WHICH YOU WERE NOT EMPLOYED IN THE SECTION MARKED "ADDITIONAL INFORMATION."

NAME OF EMPLO	YER		POSITION HELD	DATES	HRS/WK
				FROM TO	
ADDRESS			NAME AND TITLE OF	WHEN MAY THIS	TELEPHONE #
			SUPERVISOR	EMPLOYER BE CONTACTED?	
				Now	
CITY	STATE	ZIP	REASON FOR LEAVING	After offer of employment?  STARTING SALARY	ENDING SALARY
			10.2001, 2011	<b>6111111111111111111111111111111111111</b>	<b>1 1 1 1 1 1 1 1 1 1</b>
DUTIES					
NAME OF EMPLO	YER		POSITION HELD	DATES	HRS/WK
				FROM TO	
ADDRESS			NAME AND TITLE OF	WHEN MAY THIS	TELEPHONE #
			SUPERVISOR	EMPLOYER BE CONTACTED?	
				Now	
CITY	STATE	ZIP	REASON FOR LEAVING	After offer of employment?  STARTING SALARY	ENDING SALARY
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DUTIES					
NAME OF EMPLO	TIED		POGITION HELD	D A MDC	TID C ATIL
NAME OF EMPLO	YER		POSITION HELD	DATES FROM TO	HRS/WK
NAME OF EMPLO	OYER		NAME AND TITLE OF	FROM TO WHEN MAY THIS	HRS/WK TELEPHONE #
	OYER			FROM TO  WHEN MAY THIS EMPLOYER BE	
	OYER		NAME AND TITLE OF	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED?  Now	
ADDRESS			NAME AND TITLE OF SUPERVISOR	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED?  Now After offer of employment?	TELEPHONE #
	OYER STATE	ZIP	NAME AND TITLE OF	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED?  Now	
ADDRESS		ZIP	NAME AND TITLE OF SUPERVISOR	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED?  Now After offer of employment?	TELEPHONE #
ADDRESS  CITY  DUTIES	STATE	ZIP	NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY	TELEPHONE # ENDING SALARY
ADDRESS	STATE	ZIP	NAME AND TITLE OF SUPERVISOR	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED?  Now After offer of employment?	TELEPHONE #
ADDRESS  CITY  DUTIES	STATE	ZIP	NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD  NAME AND TITLE OF	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY  DATES FROM TO  WHEN MAY THIS	TELEPHONE #  ENDING SALARY
ADDRESS  CITY  DUTIES  NAME OF EMPLO	STATE	ZIP	NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY  DATES FROM TO  WHEN MAY THIS EMPLOYER BE	TELEPHONE #  ENDING SALARY  HRS/WK
ADDRESS  CITY  DUTIES  NAME OF EMPLO	STATE	ZIP	NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD  NAME AND TITLE OF	FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY  DATES FROM TO  WHEN MAY THIS	TELEPHONE #  ENDING SALARY  HRS/WK
ADDRESS  CITY  DUTIES  NAME OF EMPLO	STATE		NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD  NAME AND TITLE OF SUPERVISOR	WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY  DATES FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?	TELEPHONE #  ENDING SALARY  HRS/WK  TELEPHONE #
ADDRESS  CITY  DUTIES  NAME OF EMPLO	STATE	ZIP	NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD  NAME AND TITLE OF	WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment? STARTING SALARY  DATES FROM TO WHEN MAY THIS EMPLOYER BE CONTACTED? Now	TELEPHONE #  ENDING SALARY  HRS/WK
ADDRESS  CITY  DUTIES  NAME OF EMPLO	STATE		NAME AND TITLE OF SUPERVISOR  REASON FOR LEAVING  POSITION HELD  NAME AND TITLE OF SUPERVISOR	WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?  STARTING SALARY  DATES FROM TO  WHEN MAY THIS EMPLOYER BE CONTACTED? Now After offer of employment?	TELEPHONE #  ENDING SALARY  HRS/WK  TELEPHONE #

GRANTING AND CONTINUED EMPLOYMENT IS CONDITIONED UPON RECEIPT OF FAVORABLE REFERENCES.

<b>EDUCATION</b>					
SCHOOL	NAME & LOCATION OF SCHOOL	COURSE OF STU		CIRCLE LAS YEAR COMPLETE	DEGREES(S)
HIGH SCHOOL				1 2 3	4
COLLEGE(S)					8
AREA OF SPECIA	LIZATION OR MAJOR INTERE	ST	TY	YPING – Appro	ox WPM
			SF	HORTHAND –	Approx WPM
LIST BUSINESS, I EQUIPMENT OPE	HOSPITAL, NURSING FACILITY ERATED	Y MEDICAL OR INDUSTI	W		SSING YES NO PROCESSING EQPT ARE R WITH?
PROFESSION	AL LICENSES AND/OR C	ERTIFICATES	1		
ARE YOU:	CURRENTLY	REGISTERED	LICE	NSED	CERTIFIED
	ELIGIBLE	REGISTRATION	LICE	NSURE	☐ CERTIFICATION
IF LICENSED REG	GISTERED OR CERTIFIED:				
TYPE	NO:	STATE ISSUED	DATE IS	SUED:	EXPIRATION
LANGUAGE S	KILLS (OTHER THAN E	NGLISH)			
OF FOREIGN LAN AND READ  UNITED STATES If you obtained any	ICATION WITH RESIDENTS, THE NGUAGES, PLEASE IDENTIFY CONTROLL INCLUDING SIGN LANGUES MILITARY SERVICE:  experience or skills while perform	OTHER LANGUAGES TH JAGE: ing military service that rela	AT YOU S	SPEAK	, WRITE,
describe the nature	of your duties that led to the experi	ence.			
ADDITIONAL REFERENCES  PLEASE COMPLETE IF ONLY ONE OR NO EMPLOYMENT REFERENCES ARE LISTED.  THESE INCLUDE PERSONS IN ACADEMIC INSTITUTIONS, VOLUNTEER ORGANZATIONS, ETC.  (NOT FRIENDS OR RELATIVES)					
NAME	ADDRESS		<b>TELEPHO</b>	ONE	RELATIONSHIP
organizations, addit would denote race,	FORMATION: additional information that you thir tional relevant employment, and ex sex, age, marital status, disability, tus protected by federal or-state lav	planation of any gaps in em national origin, ancestry, rel	ployment,	Do not provide	e any information which

# RELEASE AUTHORIZATION AND FAIR CREDIT REPORTING ACT DISCLOSURE [FOR EMPLOYMENT PURPOSES]

The applicant for employment acknowledges that this company may now, or at any time while employed, verify information within the application or resume during the term of employment. In the event that information from the report is utilized in whole or in part in making an *adverse decision*, before making the adverse decision, we will provide to you a copy of the consumer report and a description in writing of your rights under the Fair Credit Reporting Act,15 U.S.C. § 1681 *et seq.* 

Please be advised that we may also obtain an *investigative consumer report* including information as to your character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your present and previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the investigation requested.

Additional information concerning the Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.*, is available at the Federal Trade Commission's web site (<a href="http://www.ftc.gov">http://www.ftc.gov</a>). For more information, including information about additional rights, go to <a href="http://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

By signing below, I hereby authorize all entities having information about me, including present and former employers, personal references, criminal justice agencies, departments of motor vehicles, schools, and licensing agencies, to release such information to the company or any of its affiliates or carriers. I acknowledge and agree that this Release and Authorization shall remain valid and in effect during the term of my employment.

Date:	Signature of Applicant:
	Print Name:

#### IMPORTANT STATEMENTS-READ CAREFULLY BEFORE SIGNING

I authorize the investigation of all statements contained on this application and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, and release all persons from all liability and damages that may result from furnishing that information to you. I also understand that the facility may conduct a background check, which may include a review of criminal history records, driving records, prior employment history, educational background and/or other records. I understand that the background check may also include a review of my background by means other than a review of public records. I consent to allowing the facility to conduct this background check.

In consideration of my employment I agree to comply with the rules, regulations, and policies of the facility, and acknowledge that these rules, regulations and policies may be changed at any time with or without notice for any reason not violative of the law. I also agree and understand that my employment and compensation are at will, and can be terminated, with or without cause, and with or without notice, at any time, at the option of either the facility or myself. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the facility. I also understand that no representative of the facility, other than its Administrator, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I certify that I have read and understand the foregoing paragraphs. I further certify that all the information submitted by me on the application is true and complete to the best of my knowledge, and I understand that any false information, omissions, or misrepresentations of facts called for on this application may be cause for the denial of my application or, if I am employed, discharged at any time. I also understand that falsification of information on this application or during the hiring process can also be a crime, and may also be used as a basis for disqualification from workers compensation benefits.

As a condition of employment I hereby consent to testing for drug and/or alcohol use, as determined to be appropriate by management, either before being hired, and after being made a conditional offer of employment, and/or at any time during my employment with this facility.

Date:	Signature:

#### TO BE COMPLETED BY EMPLOYEE AFTER EMPLOYMENT

DATE OF BIRTH			MAIDEN	NAME	
PERSON TO NOTIFY II	PERSON TO NOTIFY IN CASE OF EMERGENCY			ONSHIP	
ADDRESS	CITY	STATE	AREA CO	ODE	TELEPHONE NUMBER

# **CONFIDENTIAL TELEPHONE REFERENCE**

Date of Ref. C	Checked By:		
Checked By: _			
Title:			
NO			
	to		
·			
Title:			
NO			
	to		
·			
	Checked By: _  Phone #:  Title:  Phone #:  Title:		

# DISCLOSURE REGARDING CONSUMER REPORTS

Priority Management 1000 Chinaberry Drive| Suite 200 | Bossier City, LA 71111 318-658-9977

#### PRIORITY MANAGEMENT Will Obtain a Background Check

You acknowledge and understand that in connection with your application for employment with PRIORITY MANAGEMENT (including any independent contract for services) or when deciding whether to modify or continue your ongoing employment, if hired, we may obtain a "consumer report" and/or an "investigative consumer report" on you from Trak-1, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law.

#### Consumer Report Defined

A consumer report is any communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment purposes. A common term for a consumer report is a "background check report."

#### **Investigative Consumer Report Defined**

An investigative consumer report is obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. An investigative consumer report might include, for example, calls to the personal references you provide or conversations with former supervisors or colleagues where you worked.

### **Reports May Contain**

The consumer reports or investigative consumer reports may contain public record information which may be requested or made on you including, but not limited to: consumer credit, criminal records, civil cases in which you have been involved, driving history records, current motor vehicle insurance coverage information, education records, previous employment history, workers compensation claims history, social security traces, military records, professional licensure records, eviction records, drug testing, government records, and others.

You further understand that these reports may include experience information along with reasons for termination of past employment. You also acknowledge and understand that information from various federal, state, local and other agencies which contain information about your past activities will be requested, and that a consumer report containing injury and illness, drug testing, or other medical records and medical information may be obtained only after a tentative offer of employment has been made.

#### Your Rights as a Consumer

You are hereby notified that you have the right to make a timely request for a copy of the scope and nature of the above investigative background report and/or a complete copy of your consumer report contained in Trak-1's files on you at the time of your request by providing proper identification.

You are further notified that, prior to being denied employment based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Correspondence to Trak-1 should be forwarded to:

Trak-1 | Consumer Relations | 7131 Riverside Parkway | Tulsa, Oklahoma 74136

# **AUTHORIZATION TO OBTAIN CONSUMER REPORT**

The following is information required in order for PRIORITY MANAGEMENT to obtain a complete consumer report:

Full Leg	gal Name :	
Street A	(First	st Name, Full Middle Name, Last Name)
City:		State: Zip:
Email A	ddress:	Gender*: M / F Race*:
Social S	Security Number:	Date of Birth*:
Driver's	License Number:	Issuing State: Expiration Date:
Other o	r Former Names: (AKA, Maiden Names, Married N	lames, Surnames, Etc.)
Your si	gnature below indicates the following:	
1) 2) 3) 4) 5) 6) 7) 8)	or information referenced in the provided disclos You authorize PRIORITY MANAGEMENT ongoin during your employment to the extent allowed by You authorize the use of a fax or photocopy of the You authorize and request, without reservation, a institution, division of motor vehicles, consumer reyou to furnish PRIORITY MANAGEMENT and/or youfor these stated employment purposes; You understand and agree that in connection with or otherwise, may be shared with and/or reviewed You have read and fully understand the foregoing You certify that all the information you have proving You certify you have received, reviewed and understand the state of the proving You certify you have received, reviewed and understand the state of the proving You certify you have received, reviewed and understand the state of the proving You certify you have received, reviewed and understand the state of the proving You certify you have received, reviewed and understand the proving You certify you have received, reviewed and understand the state of the young You certify you have received in the young You certify you have received you have you have you have you have received, reviewed and understand the young You have you ha	ng procurement of any records or information, reports and records at any time law; is authorization as having the same authority as the original; any present or former employer, school, police department, financial eporting agency, or other entity, person or agency having knowledge about Trak-1 with any and all background information in their possession regarding in your employment your consumer report information, whether investigative d by all applicable parties involved in the hiring process;
Custom	er Signature:	Date:
* This in	formation will be used for background screening purpose.	s only.

CALIFORNIA APPLICANTS: Pursuant to § 1786.22 of the California Civil Code, you may view the file maintained on you by Trak-1 during normal business hours. You may also obtain a copy of this file, either in person or by mail, by submitting proper identification and paying the costs of duplication services. You may also receive a summary of the file by telephone upon production of adequate identification. Trak-1 is required to have trained personnel available to explain your file to you and any coded information contained therein. You may appear in person alone, or with another person of your choice, provided that this additional person furnishes proper identification.

agency shall furnish a copy of your consumer report.

Check this box if you are a Minnesota, Oklahoma, or California applicant, and you would like to receive a copy of your consumer report, if one is obtained. For California applicants only: a copy of your report will be sent to you by the above-referenced employer within three business days beginning on the date of receipt by the employer. For Minnesota applicants only: the consumer reporting agency shall furnish a copy of your consumer report within twenty-four hours of providing it to the above-referenced employer. For Oklahoma applicants only: the consumer reporting

California Civil Code section 1786.16(2) requires a separate disclosure and authorization to be signed by an applicant or current employee each time a background check is performed for employment purposes. This requirement does not apply in situations where the employer has a suspicion of wrongdoing or misconduct by a current employee.

MAINE APPLICANTS: Pursuant to Maine state law, § 1317(2), Trak-1 is required to reinvestigate any consumer dispute made by a consumer residing in the state of Maine within 21 calendar days of notification of the dispute by the consumer

Para información en español, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

# A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to <a href="www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for an explanation of dispute procedures.

- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.
- You many limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
	<ul><li>a. Consumer Financial Protection Bureau</li><li>1700 G Street, N.W.</li></ul>
their affiliates	Washington, DC 20552
b. Such affiliates that are not banks, savings	b. Federal Trade Commission: Consumer
associations, or credit unions also should list,	Response Center – FCRA

in addition to the CFPB:	Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above:	
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act	b. Federal Reserve Consumer Help Center P.O. Box. 1200 Minneapolis, MN 55480
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., 8 <sup>th</sup> Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E.

	Washington, DC 20549
8. Federal Land Banks, Federal Land Bank	Farm Credit Administration
Associations, Federal Intermediate Credit	1501 Farm Credit Drive
Banks, and Production Credit Associations	McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other	FTC Regional Office for region in which the
Creditors Not Listed Above	creditor operates or Federal Trade
	Commission: Consumer Response Center –
	FCRA
	Washington, DC 20580
	(877) 382-4357

#### REQUEST FOR CRIMINAL HISTORY CHECK

This facility is required to conduct a criminal history check on all potential employees who seek employment at this facility. This check must be initiated before an offer of employment can be made. Identifying information submitted by you will be submitted electronically to People Facts/Trak-1 to obtain the potential employee's criminal conviction record. The facility may repeat this procedure at any time in the future and is for the exclusive use of this facility. This facility is not allowed to discuss any information obtained using this method. However, if the search provides a criminal report that the applicant knows could not be theirs, they may be offered the opportunity to have a fingerprint search performed to clear any misidentification based on our initial search. This fingerprint search will be the responsibility of the applicant.

If you do become employed at this facility and are convicted of an offense that would preclude employment in a nursing facility and/or are excluded from participation in any Federal/State health care program after your hire date, you must report this immediately to the Administrator of this facility.

In order to conduct this check, the applicant must provide at least the following "identifying information":

1. Complete name:	
(First) (	(Middle) (Last)
2. Maiden Name and/or other names you go by:	
3. Date of Birth:	
4. Social Security Number:	
I have read the above statement and understand the	ese requirements.
Employee Printed Name	
Employee Signature	Date
Facility Representative Printed Name	
Facility Representative Signature	Date